

15th ING-FINEX CFO Awards Nomination Form

Deadline for Submission: August 15, 2021

NOMINEE INFORMATION

NAME (Last, First, Middle)

HOME ADDRESS

MOBILE NUMBER

LANDLINE

FAX

EMAIL ADDRESS

COMPANY NAME

POSITION IN COMPANY

BUSINESS ADDRESS

DESCRIPTION OF BUSINESS

DESCRIPTION OF CORE BUSINESS

REQUIRED INFORMATION

Yes No

- | | | |
|---|-----------------------|-----------------------|
| 1. Nominee nominated/endorsed by a FINEX member of good standing? | <input type="radio"/> | <input type="radio"/> |
| 2. Nominee is a CFO or in a role equivalent to a CFO? | <input type="radio"/> | <input type="radio"/> |
| 3. Nominee is in his current role in the company since August 1, 2019 and will continue to be in the same role by November 17, 2021? | <input type="radio"/> | <input type="radio"/> |
| 4. Nominee's company is registered and operating in the Philippines? | <input type="radio"/> | <input type="radio"/> |
| 5. Nominee is not a current director of FINEX or a trustee of its Foundation or an officer or director of ING Bank or any of its subsidiaries and affiliates? | <input type="radio"/> | <input type="radio"/> |
| 6. Nominee is responsible and accountable of the company's financial statements? | <input type="radio"/> | <input type="radio"/> |
| 6. Is the company profitable for the past two (2) fiscal years? | <input type="radio"/> | <input type="radio"/> |

SUPPLEMENTAL INFORMATION

7. Nominee comes from a local or foreign-owned company?
 local company foreign-owned company
8. Nominee comes from a privately held or publicly listed company?
 publicly listed privately held

The following will be interviewed regarding the nominee's characteristics and performance should the nomination prosper. Please ensure their availability during the selection period and willingness to be interviewed.

NOMINEE'S SUPERIOR (Name/Position)

NOMINEE'S DIRECT REPORT (Name/Position)

NOMINEE'S COMPANY PEER (Name/Position)

NOMINEE'S HR HEAD

NOMINATING PARTY

NAME

(Signature over Printed Name)

(Date)

ENDORSED BY A FINEX MEMBER (required)

NAME

(Signature over Printed Name)

(Date)

BACKGROUND OF NOMINEE

EDUCATIONAL HISTORY (attach additional sheets as necessary)

PROFESSIONAL LICENSES AND ACCREDITATIONS EARNED (attach additional sheets as necessary)

WORK HISTORY in the last 5 years (attach additional sheets as necessary)

OTHER DISCLOSURES: Relationship with any Directors or Officers of the FINEX, FINEX Academy, and its

REQUIRED DIGITAL OR DIGITIZED ATTACHMENTS

- UPDATED CURRICULUM VITAE at the time of nomination
- ANNUAL REPORTS (last 2 years), if available
- AUDITED REPORTS with AUDITOR'S OPINION LETTER and SIGNED STATEMENT OF MANAGEMENT RESPONSIBILITY for the last 2 years (if not part of the Annual Reports)
- CORPORATE BROCHURES (if not part of the Annual Reports)
- SEC Form 17A (for public corporations only)
- INTERIM FINANCIAL REPORTS (Mid-year)
- RECOGNITIONS, AWARDS, CITATIONS AND TESTIMONIAL RECEIVED

COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary)

PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

CATALYST

Corporate Governance

- Describe best practices initiated to create a culture of excellence and ethical performance in your organization.
- Describe the results of best practices initiated.
- Enumerate the awards received.

Change Management

- Describe change management successfully implemented.
- How did you champion this/these practice/s within the company?
- What were its/their contributions to the company?

Communications

- Describe instances when you used appropriate communications, orally or in writing, to produce the desired result.
- Enumerate the outcomes.

Leadership

- Describe situations when your leadership and/or negotiation skills helped in achieving desired outcome for the organization.
- Cite impact on the organization.

Other

- Enumerate other best practices initiated and major CSR activities supported.

STEWARD

Systems Management

- Describe your key endeavors in developing and implementing financial information systems and other IT systems that endured high quality of information.
- Describe success of resulting contributions to operational efficiency and profitability.

External Factor Evaluation

- Describe activities undertaken to enhance understanding of business and economic environment, regulatory and industry requirements.
- Cite benefits to the organization.

PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

Financial Risk Management

- Describe initiatives undertaken to address issues related to fraud, investment risks, credit risks and other business risks.
- Describe the extent of success.

Accounting and Taxation

- Describe the initiatives taken to ensure integrity of financial reporting, including full compliance with the accounting principles and taxation in the Philippines and other countries where your organization accesses the capital markets.
- Cite benefits to the organization.

- Describe any significant sanctions imposed by any regulatory bodies over the last 2 years, if any.

OPERATOR

Corporate Finance

- Describe successful strategies initiated in treasury and/or investment management.
- Cite contributions to growth and profitability.

Project Management

- Describe projects undertaken by your organization where you participated as project manager or leader.
- Cite contribution of the projects to the organization's profitability, operational efficiency and/or people resources.

Strategic Execution

- Describe endeavors undertaken by your organization involving outsourcing, mergers, acquisitions and strategic alliances.
- What were the outcomes of such endeavors?
- Cite your specific contributions to their success.

Crisis Management & Resilience

- Describe actions taken to demonstrate capability to navigate the Company through the COVID19 crisis and activate effective business continuity plans to thrive in the new normal
- What were the outcomes of such endeavors?
- Cite your specific contributions to their success.

Human Capital Management (Talent Management)

- Describe activities of your organization where you had a major hand in staff planning and management, career development and team building.
- Cite areas of success.

Other

- Name the awards or distinctions given to the organization and to you for the growth and the profitability of the company, as well as to talent management.

COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

STRATEGIST

Critical Thinking

- Describe instances where you have contributed to the success of crucial decisions or offered innovative solutions.
- What were the strategic wins for the organization?
- Describe, also, the overall results to the financial performance and financial condition of the company.

Continuous Improvement

- Describe programs for your continuing self-improvement.
- Describe your success on such programs.

Strategic Management

- Cite instances where you formulated a financial strategy.
- Describe actions you took to ensure that the strategy would achieve the desired income.

Organization Advocacy

- Describe ways by which you were able to network with shareholders, analysts, suppliers, customers and the public.
- What were the benefits to the organization?

Other

- Cite Major program you introduced toward capital structure improvement, capital base and asset base.
- What financial innovations were introduced and used to access the local capital market, as well as the international market?

Name your three (3) most significant awards and what these meant to you

What's makes you an outstanding CFO? (attach additional sheet as necessary)

DECLARATION

I DECLARE INFORMATION IN THIS FORM TO BE ACCURATE AND I GIVE PERMISSION TO DISCLOSE THIS TO THE SEARCH AND SELECTION COMMITTEE AND BOARD OF JUDGES FOR THE ING-FINEX CFO OF THE YEAR AWARD.

NOMINEE SIGNATURE

DATE

SIGNATURE NOMINATING PARTY

DATE

NAME/SIGNATURE FINEX SECRETARIAT

DATE