20th ING-FINEX CFO Awards Nomination Form

Deadline for Submission: September 15, 2026

NOMINEE INFORMATION

NAME (Last, First, Middle)

HOME ADDRESS

MOBILE NUMBER	LANDLINE	FAX	EMAIL ADDRESS
COMPANY NAME			POSITION IN COMPANY

BUSINESS ADDRESS

DESCRIPTION OF BUSINESS

BACKGROUND OF NOMINEE

EDUCATIONAL HISTORY (attach additional sheets as necessary)

PROFESSIONAL LICENSES AND ACCREDITATIONS EARNED (attach additional sheets as necessary)

WORK HISTORY in the last 5 years (attach additional sheets as necessary)

DECLARATION

I DECLARE INFORMATION IN THIS FORM TO BE ACCURATE AND I GIVE PERMISSION TO DISCLOSE THIS TO THE SEARCH AND SELECTION COMMITTEE AND BOARD OF JUDGES FOR THE ING-FINEX CFO OF THE YEAR AWARD.

SIGNATURE NOMINATING PARTY DATE

NAME/SIGNATURE FINEX MEMBER ENDORSER DATE
(if different from Nominating Party)

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REQUIRED INFORMATION	Yes	No
1. Nominee nominated/endorsed by a FINEX member of good standing.	O	O
2. Nominee is a CFO or in a role equivalent to a CFO.	O	O
3. Nominee ~~is~~ has been in his current role in the company since August 1, 2024 and will continue to be in the same role by November 25, 2026.	O	O
4. Nominee's company is registered and operating in the Philippines.	O	O
5. Nominee is not a current director of FINEX or a trustee of its Foundation or Academy or an officer or director of ING Bank or any of its subsidiaries and affiliates.	O	O
6. Nominee is responsible and accountable for the company's financial statements.	O	O
7. The nominee's company remained profitable, reporting a net profit of Php [2025 Net Profit] in its 2025 AFS and Php [2026 Half-Year Net Profit] in its unaudited financial statements for the first half of 2026.	O	O
8. Nominee is related to any of the current FINEX and/or ING Bank Philippines Directors and/or officers up to the second degree of consanguinity or affinity.	O	O

8.1 If yes, list down the name and relationship on the space provided

Name	Relationship

The following will be interviewed regarding the nominee's work characteristics and work performance should the nomination prosper. Please ensure their availability during the selection period and willingness to be interviewed.

NOMINEE'S IMMEDIATE SUPERIOR (Name/Position)	NOMINEE'S DIRECT REPORT (Name/Position)
NOMINEE'S COMPANY PEER (Name/Position)	NOMINEE COMPANY'S HR HEAD

REQUIRED DIGITAL OR DIGITIZED ATTACHMENTS

- O UPDATED CURRICULUM VITAE at the time of nomination
- O ANNUAL REPORTS (last 2 years), if available
- O AUDITED REPORTS with AUDITOR'S OPINION LETTER and SIGNED STATEMENT OF MANAGEMENT RESPONSIBILITY for the last 2 years (if not part of the Annual Reports)
- O CORPORATE BROCHURES (if not part of the Annual Reports)
- O SEC Form 17A (for public corporations only)
- O INTERIM FINANCIAL REPORTS (Mid-year)
- O NOMINEE'S RECOGNITIONS, AWARDS, CITATIONS AND TESTIMONIAL RECEIVED

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COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary)

PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

CATALYST

Corporate Governance

■The nominee fostered a culture of integrity, accountability, and ethical conduct through strong corporate governance, transparency, compliance, and open communication across the organization.

■ Describe the results of best practices initiated.
■ Enumerate the awards received.

Change Management

■ Describe change management successfully implemented.
■ How did you champion this/these practice/s within the company?
■ What was/were its/their contributions to the company?

Communications

■ Describe instances when you used appropriate communications, orally or in writing, to produce the desired result.

■ Enumerate the outcomes.

Leadership

■ Describe situations when your leadership and/or negotiation skills helped in achieving desired outcome for the organization.

■ Cite impact on the organization.

Other

■ Enumerate other best practices initiated and major CSR activities supported.

STEWARD

Systems Management

■ Describe your key endeavors in developing and implementing financial information systems and other IT systems that ensured high quality of information.
■ Describe success of resulting contributions to operational efficiency and profitability.

External Factor Evaluation

■ Describe activities undertaken to enhance understanding of business and economic environment, regulatory and industry requirements.

■ Cite benefits to the organization.

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PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

Financial Risk Management

■ Describe initiatives undertaken to address issues related to fraud, investment risks, credit risks and other business risks.

■ Describe the extent of success.

Accounting and Taxation

■ Describe the initiatives taken to ensure integrity of financial reporting, including full compliance with the accounting principles and taxation in the Philippines and other countries where your organization accesses the capital markets.

■ Cite benefits to the organization.

■ Describe any significant sanctions imposed by any regulatory bodies over the last 2 years, if any.

OPERATOR

Corporate Finance

■ Describe successful strategies initiated in treasury and/or investment management.

■ Cite contributions to growth and profitability.

Project Management

■ Describe projects undertaken by your organization where you participated as project manager or leader.

■ Cite contribution of the projects to the organization's profitability, operational efficiency and/or people resources.

Strategic Execution

■ Describe endeavors undertaken by your organization involving outsourcing, mergers, acquisitions and strategic alliances.

■ What were the outcomes of such endeavors?

■ Cite your specific contributions to their success.

Human Capital Management

■ Describe activities of your organization where you had a major hand in staff planning and management, career development and team building.

■ Cite areas of success.

Other

■ Name the awards or distinctions given to the organization and to you for the growth and the profitability of the company, as well as to talent management.

■ Cite major programs you introduced toward capital structure improvement, capital base and asset base.

COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

PLEASE ANSWER ACCURATELY AND COMPREHENSIVELY

STRATEGIST

Critical Thinking

■ Describe instances where you have contributed to the success of crucial decisions or offered innovative solutions to problems affecting the company's long term growth and development.

■ What were the strategic wins for the organization?

■ Describe the overall impact of the actions you took on the financial performance and condition of the company.

Continuous Improvement

■ Describe programs for your continuing self-improvement.
■ Describe your success on such programs.

Strategic Management

■ Cite instances where you formulated a financial strategy.
■ Describe actions you took to ensure that the strategy would achieve the desired income.

Organization Advocacy

■ Describe ways by which you were able to network with shareholders, analysts, suppliers, customers and the public.

■ What were the benefits to the organization?

Other

■ What financial innovations were introduced and used to access the local capital market, as well as the international market?

Name your three (3) most significant awards and what these meant to you

What makes you an outstanding CFO? (attach additional sheet as necessary)

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NOMINEE SIGNATURE	DATE